

Dr. Shams-Ur-Rahman

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Academic Qualification

S.No.	Degree/Certificate	Year	Percentage/ Position	Institute/University
1.	Ph.D (Finance,)	2016	1 st	Qurtuba University of Science and Information Technology, Peshawar
2.	MS (MS) Finance	2011	1 st	IBMS, The University of Agriculture, Peshawar
3.	MBA(Finance)	2008	1 st	IBMS, The University of Agriculture, Peshawar
4.	B. Sc	2005	1st	University of Malakand
5.	F. Sc (Pre-En)	2003	1 st	BISE, Malakand at Chakadara
6	S.S.C	2001	1 st	BISE, Swat

Teaching Experience

1. Assistant Professor in IBMS, The University of Agriculture Peshawar in the field of Finance from 05 January 2018 to till date.
2. Assistant Professor at Qurtuba University of Science and Information Technology in the field of Management Science from 14 October 2016 to 04 January 2018.
3. Assist Professor in the field of Finance management, corporate finance, Islamic Banking, Financial statement analysis, Risk management, Financial Institution and Market, Financial Institution and principal of Accounting at Peshawar Business School from 1st January 2011 to 30 September 2016.
4. Lecture at Peshawar Business School in the field of finance from 1st January 2009 to 31 December 2010.
5. Visiting Lecturer in Institute of Business and Management Sciences (IBMS), in the Area of Financial Management, Islamic Banking, Investment and Security Analysis, International Business and trade, Cost Accounting at the University of Agriculture Peshawar (May 2009 –June 2011).
6. Lecturer in National Collage of Science University Campus (NCS) since October 2009-2012 in the field of Management Science, in the Area of Financial Management, Corporate Finance, Strategic Management and Management.
7. Visiting Lecturer in Iqra National University in the field of financial management and managerial accounting (Oct 2011).
8. Visiting Lecturer in Institute of Management Studies (IM Study), in the Area of Change Management at, Peshawar University (2011).

Administrative and Professional Experience

- **Head of the department IBMS from 02/Febl2019 to till date**
- **Coordinator MBA/ MS(MS) Programs from 05/ 04/2018 to till date**
- Editor of Journal of Management Research
- President of Green Hands Development organization Pir abad,Sakhakot, Tehsil Dargai,Disst:Malakand
- Member of Faculty in Iqra National University, Peshawar
- Reviewer of JOURNAL OF RURAL DEVELOPMENT & ADMINISTRATION (JORDA)
- Reviewer of PUTAJ
- Reviewer of City university Research journal
- Reviewer of Journal of Mangment and Tourisim
- Member of Editorial board of languistic and cultural Socity- kp
- Member of Academic Council at Qurtuba University
- **Principal at Peshawar Business School from 02 March 2014- Sep 2015**
- **Finance secretary of Green Hand Development Organization from 2007- to date**
- **Evening Coordinator at Ed-World Collage Dargai from Jan 2005 to 2006.**

List of Research Publications

S.No	Autor or Co-authors	Research Article Title	Journal Title	Vol No.	Page No.	HEC Category
01	Co-author	Do People Consider Self Image in Impulse Buying Behavior in Peshawar, Pakistan?	Interdisciplinary Journal of Contemporary Research in Business ISSN 2073-7122 December 2011	Vol 3, No 8	674-787	Y
02)	Co-author	<i>“Evaluation of Financial management Know-How in University Level Students in Peshawar City”</i>	Journal of Managerial Sciences ISSN 1998-4642 July-Dec, 2011	Vol 5, No. 2	195-201	HEC Recognize Journal Category Z
03)	Co-author	<i>The Impact of Micro Credit on the income of the entrepreneurs (a case study of Peshawar)</i>	Interdisciplinary Journal of Contemporary Research in Business SOUTH AFRICA CHAPTER: WESTERN CAPE , PRIVATE BAG X17, BELLVILLE 7535 , SOUTH AFRICA. SOUTH AFRICA UK CHAPTER: CANTERBURY ,	Vol 7 No 7	717-729	Y

			KENT , CT2 , 7PE , UNITED KINGDOM ISSN 2073 -7122. November-2011			
04)	Co-author	Relationship of Celebrity Endorsement with Consumers Impulse Buying in Peshawar, Khyber Pakhtunkhwa, Pakistan	Interdisciplinary Journal of Research in Business ISSN 2046- 7141 November 2011	Vol 1	67- 72	Y
05)	Author	<i>Parameters of conventional and Islamic Bank's profitability in Pakistan: Evaluation of Internal Factor</i>	Research Journal of Finance and Accounting 2012, ISSN; 2222-2847 December 2012	Vol 3 No.7	40- 58	Y
06)	Co-author	<i>"The Effect of Agricultural Credit on Live Stock and Level of Income" (A Case Study of District Swat) " "</i>	City University Research Journal ISSN : 2409-0441 Jan-June(2012)	Vol II No.1	28- 34.	HEC Recognize Journal Category Z
07)	Co-author	<i>" Effectiveness of Sales Force Training in Insurance Companies: A Case Study of KPK"</i>	ABASYN Journal of Social Sciences ISSN: 2221-6782 Jan- June 2013	Vol VI No.1	42- 51	HEC Recognize Journal Category Z
08)	Co-author	<i>"Determinants of Financial Problems Among Male Students"</i>	City University Research ISSN : 2409-0441 Jan- July 2013	Vol III No.2	187- 193	HEC Recognize Journal Category Z
09)	Author	<i>"Performance Evaluation of SME,s Growth and Collective efficiency in Pakistan"</i>	City University Research Journal ISSN : 2409-0441 December - 2012	Vol II No.1	40- 45	HEC Recognize Journal Category Z
10)	Co-author	<i>"Gender Disparities in Financial Literacy among University Level Students"</i>	City University Research Journal ISSN : 2409-0441 July 2014	Vol 4 No.2	202- 207	HEC Recognize Journal Category Z
11)	Co-author	<i>"Determine of Profitability of Islamic and Conventional Insurance Companies in Pakistan: An Internal Evauation"</i>	ABASYN Journal of Social Sciences ISSN: 2221-6782 Jan- June 2014	Vol VII No.1	57- 63	HEC Recognize Journal Category Z

12)	Author	<i>Capital structure decision of Insurance industry of Pakistan</i>	ABASYN Journal of Social Sciences ISSN: 2221-6782 Jan- June 2015	Vol-VII No-2	328-335	X-category
13)	Author	<i>Determinants of capital structure decision of Pakistani Insurance Industry</i>	ABASYN Journal of Social Sciences ISSN: 2221-6782 Jan- June 2016	Vol 9-N0 1	221-232	X-category
14	Co-author	Performance of Banks in Pakistan based on determinants of Profitability	Journal of Management and Tourism july-December 2016	Volume 02 Number 02	126-137	
15	Co-author	Can investment's Sentiments affect industry stock return; Evidence from Pakistan	Journal of Law and society ISSN No: 1027-4618 December 2016.	Volume XIVII, N0 69	49-62	z-catagory
16	Author	Macro Economy and Capital Structure Decision in Pakistani Insurance sector	City university Research Journal ISSN : 2409-0441 Jan-June 2017	Volume 02 Number 02	242-253	Y-category
17	Co-author	Role of E-Learning in National Development	Journal of Managerial Sciences ISSN 1998-4642 jan-jun, 2017	Volume 146 XI Number1	145-156	y-category
18	Co-author	Performance Efficiency of Islamic Banks in Pakistan: An Application of CAMEL Model	<i>Journal of Business and Tourism</i> jan-jun, 2017	<i>Volume 03 Number 01</i>	53-60	
19	Author	Financial and Economic Factors that influence Profitability of Insurance Sector in Pakistan	NUML International Journal of Business & Management ISSN 2521-473X December 2017	Vol. 12, No: 2. December, 2017	75-87	y-category
20	Co-author	The buffering effect of perceived supervisor support on the relationship between work engagement and behavioral outcomes	Journal of Managerial Sciences ISSN 1998-4642 December 2017,	vol, 11, no 03, ISSN 1998-4642	61-72	Y-category
21	Co-author	Emperiacal Relationship Of leaders personality and emotions with job burnout in private organization: A moderating role of Organizational Support	Journal of Managerial Sciences ISSN 1998-4642 December 2017	Vol xi, number 04	175-185	y-category

21	Author	Determinants of Profitability in Life and Non Life Insurance Sector of Pakistan: An Endogenous and Exogenous Evaluation	Journal of Independent Studies and Research–Management, Sciences and Economics 97-106.(2018)	Vol,6, Issue 02,	97-106	Y-Catogary
22	Co-author	The Buffering Effect of Teamwork Effectiveness on the Relationship between Employee Work Engagement and Behavioral Outcomes	Journal of Management Sciences, 12(1): (2018)	Vol 12, issue 01	49-61	y-Catogary
23	Co-author	Behavioral Factors Influencing Individual Investor’s Trade Performance: A comparative Study of Peshawar and Islambad	City University Review Journal, 09(1), 164-177 (2018)	Volume 09, Issue,01	164-177	y-catogary
24	Co-author	Investment Behavior and Trade Returns of Individual Investor: Mediating Role of Financial Literacy	<i>Journal of Business Tourism,4 (1), 199-208</i> (2018)	Volume 04 Issue, 01	199-208	Y catogary
25	Co-author	Impact of Corporate Governance Practices on Financial Performance: Empirical Evidence from Manufacturing Sector of Pakistan	<i>Journal of Managerial Sciences,</i> 12(3). (2018)	Volume 12 Issue 03		Y catogary
26	Co-author	Interactive effect of Perception of Organizational Politics and Self-Efficacy on Job Outcomes: A case of Public Hospital	Journement of Management Sciences, 12(3). (2018)	Volume 12 Issue 03		y-catogary
27	Author	Effect of Working Capital Management on Firm Performance: The Role of Ownership Structure	Global Social Sciences (GSSR) (Winter 2019)	Vol. IV, No. I	108 – 119	X-Catogary

NATIONAL/INTERNATIONAL CONFERENCES & WORKSHOPS/TRAININGS ATTENDED

1. Attend International Research Conference on Business and Social Innovation as **Session Chair** held on March 17-18, 2018 at Hamdard University Islamabad Campus.
2. **Technical session chair.** 1st Internal Multi Disciplinary Conference 7th & 8th November INUMDC-2018 Iqra National University Peshwar.

3. **Organizing** 1st National Conference on “Emerging Trends in Pakistan Economy; Socio-Economic Challenges & Opportunities” held on 25-27 April 2018 at Abbottabad University of Science and Technology
4. **Presented** paper in 1st International Conference and Commerce on April 04-05, 2018 at University of Gujrat.
5. Nominated as a **Discussant for Technical Sessions** of the tow-day National Research
6. Conference on Contemporary Issues and Practices in Business and Management held on September 13-14, 2018 at University of Malakand.
- as on Management **Chair Technical Session** held on October 18-19, 2018 at City University Peshawar.
7. **Organized** two days training workshop on “Quantitative Data Analysis Using SPSS, EVIEWS and STATA” on 19th and 20th December 2018 at University of Malakand.

1.Earn Startup Research Grant : Concept paper title Work Engagement and Behavioral Outcomes at Higher Educational Institutions(HIEs). Research Grant 336000 with no 21-2099/SRGPR&D/HEC/2018

2.HEC Approved Supervisor

3.STUDENT SUPERVISION

A. Supervision of MS(MS) and PhD Research Students

S. #.	Student Name	Title of Thesis	Degree	Year
1.	Hikmatullah	Performance Evaluation of Islamic and Conventional Banks in Pakistan	MPhil Mgt.	2018
2.	Anma Sana	Effect of Non-Performing Loan on Stock Market Price (Bank Performance) in Pakistan	M.Phil Mgt.	2018
3.	Hina Gul Khalil	Capital Structure Determinants of Non-Financial Firms in Pakistan	M.phil Mgt.	2018-2019
4.	Syeda saima aziz Kakakhel	The effect of flexible work arrangements on Employers Job Satisfaction among the Healthcare Staff in Peshawar	M.phil Mgt.	2018
5.	Noor-UI-Ain	Causes of Employers Turnover and its Impact on Organizational Performance	M.Phil Mgt.	2018
6	Summiya Balooch	Determinnats of GDP growth:Emperical Study of Pakistan economy	M.Phil	2018
7	Rizwan Ullah	The Moderating Role of Teamwork Effectiveness in the Relationship Between Work Engagement and Behavioral Outcomes	Ph.D	2019

• **Supervisor Ship of Research thesis, Projects and Internship Reports**

- Forty students of BBA,MBA and M.com are supervised At NCS in the year 2009-2011
- More than 50 Students are supervised of BBA and MBA.

- Twenty students of BBA and MBA students are supervised from different University (I.M study, Peshawar University, Iqra National University and Alma IQbal University of Islamabad).

1	Zain Ullah	<u>Investment Behavior and Trade Returns of Individuals Investors :Mediating role of Financial Literacy</u>	PhD Mgt.	Waiting for Defense
2	Perviz Khan Khalil	<u>Empirical Relationship of Personality & Emotions with Job Burnout in Private Organization, A Moderating Role of Organization</u>	PhD Mgt.	Waiting for Defense
3	Syed Wali	<u>Behavioral Factors Influencing Individual Investors Trade Performance(A comparative study of Peshawar and Islambad.</u>	PhD Mgt.	Waiting for Defense
4	Muhammad Sohail	Assessing Pakistani Stock Markets Integration with the Selected Developed and Emerging Economies	PhD Mgt.	Thesis Submitted
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2.	Muhmmad Bilal	Corporate Governance Practices and Firms Exporting Decision in Non-Financial Sector of Pakistan	Mphil Mgt	Defence awaited
3.	Rafi Ullah	Effect of WCM and its influence on Textile sector profitability in Pakistan.	MPhil Mgt	Defence awaited
4.	Sidra Riaz	Impact of Nurses Turnover on Hospitals Performance: A Case of Private Sector Hospitals in Peshawar	Mphil Mgt	Thesis Submitted
5	Syed Muhammad Zubair	The Impact of Corporate Governance on Capital Structure and Firm Performance of Insurance Industry in Pakistan	MPhil Mgt.	Waiting for defense
6.	Attah Ullah	Performance Evaluation of the Pharmaceutical Manufacturing Industry in Pakistan	MPhil Mgt.	Thesis Submitted
7.	Muhmmad Siddique	Impact of workplace stress and heavy workload with employee performance	MPhil Mgt.	Thesis Submitted

		and job turnover intentions in pharmaceuticals companies of Pakistan.		
8	Muhammad Naeem	Effect of E-Banking on Performance Efficiency of Commercial Banks in Pakistan.	MPhil Mgt.	Thesis Submitted
9	Muhammad Tariq Rahim	Factors Affecting Performance of Non-Financial Firms in Pakistan.	MPhil Mgt.	Thesis Submitted
10.	Shah Sawar	Impact of working capital practices on risk management in insurance sectors of Pakistan	MPhil Mgt	Thesis Submitted
11	Rangeena	Financial and Economic Factors affecting Performance of Leasing Companies in Pakistan	MBA(1.5)	Thesis submitted
12	Nooria	Impact of Macroeconomic Environment and Financing Behavior of Leasing Companies in Pakistan	MBA(1.5)	Thesis Submitted

Practical Computer Skill & Language

- STATA and SPSS
- Diploma in Information Technology

Language

- English, Urdu, Pushto
(Excellent spoken & written English, Pashto and Urdu)

References

Dr. Shahid Jan Kakakhel
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