Imran Saeed

Research Papers Published/Accepted

1. Zada, M., **Saeed, I***., Zada, S., Dukhaykh, S. (2026). Driving Supply Chain Effectiveness in Hospitality: The Role of IT Competency and Change-Oriented Leadership in Enhancing Integration. International Journal of Hospitality Management**.** Volume 138, 2026,104760, ISSN 0278-4319,https://doi.org/10.1016/j.ijhm.2026.104760. **[CAS-Q1, SSCI Q1, ABS-3, ABDC-A*, IF= 8.3].**
2. Xigen, W. and **I. Saeed** (2026). "Unseen Inequities: How Workplace Inequalities Fuel Knowledge Hiding Through Cynicism, Buffered by Psychological Hardiness." Social Justice Research. **[SSCI Q2 IF= 2].**
3. Jiatong, W., **Saeed, I***., Awwad, A, F., Ismail, A, A E. (2026). Navigating Perceived Autonomy and Technostress in Remote Work: Unraveling the Dynamics of E-Workers' Performance and Well-being. **Technology Analysis & Strategic Management.** Accepted for Publication. **[SSCI Q2 IF= 2.8].**
4. **Saeed, I*.,** Latif, A., Awan, A, N., Dukhaykh, S., Jamil, T. (2026). How Corporate Social Responsibility Influences Service Innovation Performance: Mediational role of Affective Commitment and organizational citizenship Behaviors. Humanities and Social Sciences Communications. Accepted for Publication. **[SSCI Q1, IF= 3.6].**
5. **Saeed, I**., Xigen, W., Shah, T. A., & Hussain, I. (2026). Workaholism's hidden cost: decoding burnout and cynicism through psychological distress and the buffering power of psychological capital. Psychology & Health, 1–20. https://doi.org/10.1080/08870446.2026.2620447. **[SSCI-Q1, IF= 1.9].**
6. KEMENT, U., ETER, E., **Saeed, I***., BAYRAM, G, E., Kabacık, M., Solunoğlu, A. (2026). How Sensory Cues, Price, and Risk Shape Consumers' Street Food Decisions. Accepted for Publication. **British Food Journal**. **[SCIE-Q1, ABS-1 , IF= 4.2].**
7. **Saeed, I**., Xigen, W., Azizi, N., Shah, T. A., & Raza, M. I. (2025). Leading With Humility: How Leadership Humility Drives Change-Oriented Organizational Citizenship Behavior Through Readiness to Change, With Flexible Work Practices as a Moderator. Psychological Reports, *0*(0). https://doi.org/10.1177/00332941251399154. **[SSCI Q2, ABS-1, IF= 1.6].**
8. **Saeed, I**., Xigen, W., Ahmad, A., Dukhaykh, S., & Khan, I. (2025). Technostress and academicians performance: from the perspective of technology acceptance. Technology Analysis & Strategic Management, 1-16. **[SSCI Q2, ABS-2, ABDC-B IF= 2.8].**
9. **Saeed, I**., Xigen, W., Khan, I., Dukhaykh, S., & Ahmad, A. (2025). Social support as a shield: Preventing burnout in elite athletes through strong networks. Journal of Sports Sciences, 43(24), 3146-3159. **[SCIE Q1, IF= 2.5].**
10. Khan, U, S., **Saeed*, I**., Dukhaykh, S., Shah, I S. (2025). Effect of Institutional and Social Level Factors on Agropreneurial Intention: The Mediating Role of Entrepreneurial Drive. Humanities and Social Sciences Communications. Accepted for Publication. **[SSCI Q1, IF= 3.6].**
11. **Saeed, I**., Khan, J., Zada, M., & Zada, S. (2024). Employee sensemaking in organizational change via knowledge management: leadership role as a moderator. Current Psychology, 43(7), 6657-6671. **[ABS (1) IF= 2.38].**

12. Zada, M., **Saeed, I**., Khan, J., & Zada, S. (2024). Navigating post-pandemic challenges through institutional research networks and talent management. Humanities and Social Sciences Communications, 11(1), 1-11. **[SSCI Q1 IF= 3.7].**
13. Zada, M., Khan, J., **Saeed, I.**, Zada, S., & Yong Jun, Z. (2024). Linking sustainable leadership with sustainable project performance: mediating role of knowledge integration and moderating role of top management knowledge values. Journal of Knowledge Management, 28(6), 1588-1608. **[ABDC (A), ABS (2) IF= 9.5].**
14. Khan, J., Zhang, Q., Zada, M., **Saeed, I**., Khattak, S, A. (2024). Gamification in hospitality: Enhancing workplace thriving and employee well-being. Acta Psychologica, Volume 246, 104243, ISSN 0001-6918. https://doi.org/10.1016/j.actpsy.2024.104243. **[ABDC (A), IF= 1.8].**
15. Zada, M., Khan, J., **Saeed, I**. et al. (2024). Examining the nexus between servant leadership and employee task performance: the moderation mediation model. Humanit Soc Sci Commun 11, 1559. https://doi.org/10.1057/s41599-024-04052-8. **[SSCI Q1, IF= 3.7].**
16. Ullah, S., Khan, F.U. and **Saeed, I**. (2024), "Promoting green growth through identification of sustainable strategies: a hybrid approach", International Journal of Emerging Markets, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/IJOEM-10-2023-1586. **[ABDC (C), ABS (1) IF= 3.422].**
17. Khan, J., Zhang, Q., **Saeed, I**., Ali, A., & Fayaz, M. (2024). Unveiling the Nexus between Perceived Overqualification and Knowledge Hiding: Moderated Mediation Analysis of Job Crafting and Job Boredom. Heliyon. **[SCIE, Q1, IF= 4.0].**
18. Khan, F. U., Zhang, J., **Saeed, I**., & Ullah, S. (2024). Do institutional contingencies matter for green investment?—An institution based view of Chinese listed companies. Heliyon, 10(1). **[SCIE, Q1, IF= 4.0].**
19. Khattak, S. I., Khan, M. A., Ali, M. I., Khan, H. G. A., & **Saeed, I.** (2024). Relationship Between Servant Leadership, Leader-Member-Exchange, Organization Learning and Innovative Work Behavior: Evidence From High-Tech Firms. SAGE Open, 13(4), 21582440231212267. **[SSCI Q2, IF= 2.032].**
20. Khan, J., **Saeed, I**., Ali, A., Fayaz, M., Jan, D. (2024). Job Crafting: Where There's Boredom, There's a Way – Unveiling the Nexus Between Perceived Overqualification and Knowledge Hiding. Heliyon. Accepted for Publication. **[SCIE, Q1, IF= 4.0].**
21. Abdalla, A. A., **Saeed, I**., & Khan, J. (2024). Cross Culture Examination of Perceived Overqualification, Psychological Well-Being and Job Search: The Moderating Role of Proactive Behavior. Psychology Research and Behavior Management, 553-566. DOI: 10.2147/PRBM.S441168. **[SSCI (Q1), IF= 4.3].**
22. Zada, M., Khan, J., **Saeed, I**., & Zada, S. (2023). How servant leadership influences the effectiveness of Project management: antecedents and consequences. Journal of Organizational Effectiveness: People and Performance. DOI 10.1108/JOEPP-08-2022-0233. **[ABDC (b), ABS (2*) IF= 3.30].**
23. Zada, S., Khan, J., Zada, M., **Saeed, I**., & Jun, Z. Y. (2023). Does Servant Leadership Enhance Employee Creativity and Performance?: Mediating Role of Knowledge Sharing and Moderating the Role of Self-Efficacy. Journal of Organizational and End User Computing (JOEUC), 35(1), 1-24. **[ABDC (B), ABS (1) IF= 7.400].**

24. Zada, M., Khan, J., **Saeed, I**., Zada, S., & Jun, Z. Y. (2023). Curiosity may have killed the cat but it has the power to improve employee creativity. Current Psychology, 1-15. **[ABS (1) IF= 2.387].**
25. Majeed, M., Irshad, M., Khan, I., & **Saeed, I**. (2023). The Impact of Team Mindfulness on Project Team Performance: The Moderating Role of Effective Team Leadership. Project Management Journal, 87569728221140807. **[ABDC (B) IF= 4.946].**
26. Khan, J., **Saeed, I**., Zada, M., Nisar, H. G., Ali, A., & Zada, S. (2023). The positive side of overqualification: examining perceived overqualification linkage with knowledge sharing and career planning. Journal of Knowledge Management, 27(4), 993-1015. **[ABDC (A), ABS (2) IF= 9.5].**
27. Zada, M., Khan, J., **Saeed, I**., Zada, S., & Jun, Z. Y. (2023). Linking public leadership with project management effectiveness: Mediating role of goal clarity and moderating role of top management support. Heliyon, 9(5). **[SCIE, Q1, IF= 4.0].**
28. Bushra, M. F., Ahmad, A., Ahmad, W., Khattak, Z. Z., **Saeed, I**., Han, H., & Ariza-Montes, A. (2022). Empirical investigation of the domain knowledge and team advertising creativity typology: The case of Nescafe coffee. Journal of Retailing and Consumer Services, 69, 103086. **[ABDC (A), ABS (2) IF= 13.2].**
29. Ullah, N., Khan, J., **Saeed, I**., Zada, S., Xin, S., Kang, Z., & Hu, Y. (2022). Gastronomic tourism and tourist motivation: Exploring northern areas of Pakistan. International Journal of Environmental Research and Public Health, 19(13), 7734. **[SSCI Q1, IF= 4.614].**
30. Zada, M., Zada, S., Khan, J., **Saeed, I**., Zhang, Y. J., Vega-Muñoz, A., & Salazar-Sepúlveda, G. (2022). Does servant leadership control psychological distress in crisis? Moderation and mediation mechanism. Psychology research and behavior management, 607-622. **[SSCI Q1, IF= 4.3].**
31. Zada, S., Khan, J., **Saeed, I**., Wu, H., Zhang, Y., & Mohamed, A. (2022). Shame: Does It Fit in the Workplace? Examining Supervisor Negative Feedback Effect on Task Performance. Psychology Research and Behavior Management, 2461-2475. **[SSCI Q1, IF= 4.3].**
32. Khan, J., Ali, A., **Saeed, I**., Vega-Muñoz, A., & Contreras-Barraza, N. (2022). Person–Job Misfit: Perceived Overqualification and Counterproductive Work Behavior. Frontiers in Psychology, 4133. **[ABS (1) IF= 4.232].**
33. Zada, S., Khan, J., **Saeed, I**., Jun, Z. Y., Vega-Muñoz, A., & Contreras-Barraza, N. (2022). Servant leadership behavior at workplace and knowledge hoarding: a moderation mediation examination. Frontiers in Psychology, 13. **[ABS (1) IF= 4.232].**
34. **Saeed, I**., Khan, J., Zada, M., Ullah, R., Vega-Muñoz, A., & Contreras-Barraza, N. (2022). Towards examining the link between workplace spirituality and workforce agility: Exploring higher educational institutions. Psychology Research and Behavior Management, 31-49. **[SSCI (Q1), IF= 4.3].**
35. **Saeed, I**., Khan, J., Zada, M., Zada, S., Vega-Muñoz, A., & Contreras-Barraza, N. (2022). Linking ethical leadership to followers' knowledge sharing: mediating role of psychological ownership and moderating role of professional commitment. Frontiers in Psychology, 13. **[ABS (1) IF= 4.232].**
36. Khan, J., **Saeed, I**., Fayaz, M., Zada, M., & Jan, D. (2022). Perceived overqualification? Examining its nexus with cyberloafing and knowledge hiding behaviour: harmonious

passion as a moderator. Journal of Knowledge Management, 27(2), 460-484. **[ABDC (A), ABS (2) IF= 9.5].**

37. Khan, J., **Saeed, I**., Zada, M., Ali, A., Contreras-Barraza, N., Salazar-Sepúlveda, G., & Vega-Muñoz, A. (2022). Examining whistleblowing intention: The influence of rationalization on wrongdoing and threat of retaliation. International journal of environmental research and public health, 19(3), 1752. **[SSCI Q1, IF= 4.614].**
38. Khattak, S. R., **Saeed, I**., Rehman, S. U., & Fayaz, M. (2021). Impact of fear of COVID-19 pandemic on the mental health of nurses in Pakistan. Journal of Loss and Trauma, 26(5), 421-435. **[SSCI-Q1, IF= 4.775].**
39. Ullah, R., Zada, M., **Saeed, I**., Khan, J., Shahbaz, M., Vega-Muñoz, A., & Salazar-Sepúlveda, G. (2021). Have you heard that—"GOSSIP"? Gossip spreads rapidly and influences broadly. International journal of environmental research and public health, 18(24), 13389. **[SSCI Q1, IF= 4.614].**
40. Farid, T., Iqbal, S., **Saeed, I**., Irfan, S., & Akhtar, T. (2021). Impact of supportive leadership during Covid-19 on nurses' well-being: The mediating role of psychological capital. Frontiers in Psychology, 12, 695091. **[ABS (1) IF= 4.232].**